88TH CONGRESS 1ST SESSION

H. R. 8427

IN THE HOUSE OF REPRESENTATIVES

13

September 12, 1963

Mr. Rivers of South Carolina introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To provide for the establishment and maintenance of a Central Intelligence Agency Retirement and Disability System for a limited number of employees, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 TITLE I—SHORT TITLE AND DEFINITIONS
- 4 PART A—SHORT TITLE
- 5 SEC. 101. This Act may be cited as the "Central In-
- 6 telligence Agency Retirement Act of 1963 for Certain
- 7 Employees".

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1	PART B—DEFINITIONS
2	SEC. 111. When used in this Act, the term—
3	(1) "Agency" means the Central Intelligence
4	Agency; and
5	(2) "Director" means the Director of Central
6	Intelligence.
7	TITLE II—THE CENTRAL INTELLIGENCE AGENCY
8	RETIREMENT AND DISABILITY SYSTEM
9	PART A—ESTABLISHMENT OF SYSTEM
10	RULES AND REGULATIONS
11	SEC. 201. (a) The Director may prescribe rules and
12	regulations for the establishment and maintenance of a Cen-
13	tral Intelligence Agency Retirement and Disability System
14	for a limited number of employees, referred to hereafter as
15	the system.
16	(b) The Director shall administer the system in accord-
17	ance with such rules and regulations and with the principles
18	established by this Act.
19	(c) In the interests of the security of the foreign intelli-
20	gence activities of the United States and in order further
21	to implement the proviso of section 102 (d) (3) of the Na-
22	tional Security Act of 1947, as amended (50 U.S.C. 403
23	(d) (3)), that the Director of Central Intelligence shall be
24	responsible for protecting intelligence sources and methods
25	from unauthorized disclosure, and notwithstanding the pro-

visions of the Administrative Procedure Act (5 U.S.C. 1001 1 et seq.) or any other provisions of law, any determinations $\mathbf{2}$ by the Director authorized by the provisions of this Act shall $\mathbf{3}$ be deemed to be final and conclusive and not subject to 5 review by any court. 6 ESTABLISHMENT AND MAINTENANCE OF FUND SEC. 202. There is hereby created a fund to be known 7 as the Central Intelligence Agency Retirement and Disability Fund which shall be maintained by the Director. The Central Intelligence Agency Retirement and Disability Fund 10 11 is referred to hereafter as the fund. 12 PARTICIPANTS SEC. 203. The Director may designate from time to 13 time such Agency officers and employees, hereafter referred 14 to as participants, who shall be entitled to the benefits of the 15 system. Any participant who has completed fifteen years of 16 service with the Agency and whose career at that time is 17 adjudged by the Director to be qualifying for the system 18 may elect to remain a participant of such system for the 19 duration of his employment by the Agency and such election 20shall not be subject to review or approval by the Director. 2122 ANNUITANTS SEC. 204. (a) Annuitants shall be participants who are 23receiving annuities from the fund and all persons, including 24

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surviving wives and husbands, widows, dependent widowers,

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1	children, and beneficiaries of participants or annuitants who
2	shall become entitled to receive annuities in accordance with
3	the provisions of this Act.
4	(b) When used in this Act the term—
5	(1) "Widow" means the surviving wife of a par-
6	ticipant who was married to such participant for at
7	least two years immediately preceding his death or is
8	the mother of issue by marriage to the participant.
9	(2) "Dependent widower" means the surviving
10	husband of a participant who was married to such
11	participant for at least two years immediately preceding
12	her death or is the father of issue by marriage to the
13	participant, and who is incapable of self-support by rea-
14	son of mental or physical disability, and who received
15	more than one-half of his support from such participant.
16	(3) "Child" means an unmarried child, under the
17	age of eighteen years, or such unmarried child regard-
18	less of age who, because of physical or mental disability
19	incurred before age eighteen, is incapable of self-support.
20	In addition to the offspring of the participant and his
21	or her spouse, the term includes (i) an adopted child,
22	and (ii) a stepchild or recognized natural child who

received more than one-half of his support from the

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participant.

1 PART B—COMPULSORY CONTRIBUTIONS	:
2 Sec. 211. (a) Six and one-half per centum of the bas	я́с
3 salary received by each participant shall be contributed	to
4 the fund for the payment of annuities, cash benefits, refund	ds
5 and allowances. An equal sum shall also be contribute	$\dot{\mathbf{e}}\mathbf{d}$
6 from the respective appropriation or fund which is us	\mathbf{ed}
7 for payment of his salary. The amounts deducted and wit	h-
8 held from basic salary together with the amounts so contri	b-
9 uted from the appropriation or fund shall be deposited l	ĵу
10 the Agency to the credit of the fund.	1.5
(b) Each participant shall be deemed to consent ar	$^{\mathrm{1d}}$
12 agree to such deductions from basic salary, and payment le	SS
13 such deductions shall be a full and complete discharge ai	id
14 acquittance of all claims and demands whatsoever for a	all
15 regular services during the period covered by such paymen	ıt,
except the right to the benefits to which he shall be entitle	3 d
17 under this Act, notwithstanding any law, rule, or regulation	'n
18 affecting the individual's salary.	'y s
19 PART C—COMPUTATION OF ANNUITIES	
SEC. 221. (a) The annuity of a participant shall be equ	ál
21 to 2 per centum of his average basic salary for the higher	st
22 five consecutive years of service, for which full contribution	as
23 have been made to the fund, multiplied by the number	óf
24 years not exceeding thirty-five of service credit obtained	iń

- 1 accordance with the provisions of sections 251 and 252. In
- 2 determining the aggregate period of service upon which the
- 3 annuity is to be based, the fractional part of a month, if any,
- 4 shall not be counted.
- 5 (b) At the time of retirement, any married participant
- 6 may elect to receive a reduced annuity and to provide for
- 7 an annuity payable to his wife or her husband, commencing
- 8 on the date following such participant's death and terminat-
- 9 ing upon the death of such surviving wife or husband. The
- 10 annuity payable to the surviving wife or husband after such
- 11 participant's death shall be 50 per centum of the amount
- 12 of the participant's annuity computed as prescribed in para-
- 13 graph (a) of this section, up to the full amount of such an-
- 14 nuity specified by him as the base for the survivor benefits.
- 15 The annuity of the participant making such election shall be
- 16 reduced by $2\frac{1}{2}$ per centum of any amount up to \$2,400 he
- 17 specified as the base for the survivor benefit plus 10 per
- 18 centum of any amount over \$2,400 so specified.
- 19 (c) (1) If an annuitant dies and is survived by a wife
- 20 or husband and by a child or children, in addition to the
- 21 annuity payable to the surviving wife or husband, there shall
- 22 be paid to or on behalf of each child an annuity equal to the
- 23 smallest of: (i) 40 per centum of the annuitant's average
- 24 basic salary, as determined under paragraph (a) of this sec-

- 1 tion, divided by the number of children; (ii) \$600; or (iii)
- 2 \$1,800 divided by the number of children.
- 3 (2) If an annuitant dies and is not survived by a wife
- 4 or husband but by a child or children, each surviving child
- 5 shall be paid an annuity equal to the smallest of: (i) 50 per
- 6 centum of the annuitant's average basic salary, as determined
- 7 under paragraph (a) of this section, divided by the number
- 8 of children; (ii) \$720; or (iii) \$2,160 divided by the num-
- 9 ber of children.
- 10 (d) If a surviving wife or husband dies or the annuity
- 11 of a child is terminated, the annuities of any remaining
- 12 children shall be recomputed and paid as though such wife,
- 13 husband, or child had not survived the participant.
- 14 (e) The annuity payable to a child under paragraph
- 15 (c) or (d) of this section shall begin on the first day of
- 16 the next month after the participant dies and such annuity
- 17 or any right thereto shall be terminated upon death, marriage,
- 18 or attainment of the age of eighteen years, except that, if a
- 19 child is incapable of self-support by reasons of mental or
- 20 physical disability, the annuity shall be terminated only when
- 21 such child dies, marries, or recovers from such disability.
- 22 (f) Any unmarried participant retiring under the pro-
- 23 visions of this Act and found by the Director to be in good
- 24 health may at the time of retirement elect a reduced annuity,

- 1 in lieu of the annuity as hereinbefore provided, and designate in writing a person having an insurable interest (as that term 3 is used in 5 U.S.C. 2259 (h)) in the participant to receive 4 an annuity after the participant's death. The annuity payable to the participant making such election shall be reduced 6 by 10 per centum of an annuity computed as provided in paragraph (a) of this section, and by 5 per centum of an annuity so computed for each full five years the person designated is younger than the participant, but such total 9 reduction shall not exceed 40 per centum. The annuity of a 10 survivor designated under this paragraph shall be 50 per 11 centum of the reduced annuity computed as prescribed above. 12 The annuity payable to a beneficiary under the provisions 13 of this paragraph shall begin on the first day of the next 14 month after the participant dies. Upon the death of the 16 surviving beneficiary all payments shall cease and no further 17 annuity payments authorized under this paragraph shall 18 be due or payable. PART D—BENEFITS ACCRUING TO CERTAIN PARTICIPANTS 19 RETIREMENT FOR DISABILITY OR INCAPACITY—MEDICAL 20 EXAMINATION—RECOVERY SEC. 231. (a) Any participant who has five years of 22 service credit toward retirement under the system, excluding 23 military or naval service that is credited in accordance with 24 provisions of section 251 or 252 (a) (2), and who becomes
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- 1 totally disabled or incapacitated for useful and efficient serv-
- 2 ice by reason of disease, illness, or injury not due to vicious
- 3 habits, intemperance, or willful misconduct on his part,
- 4 shall, upon his own application or upon order of the Direc-
- 5 tor, be retired on an annuity computed as prescribed in
- 6 section 221. If the disabled or incapacitated participant has
- 7 less than twenty years of service credit toward his retire-
- 8 ment under the system at the time he is retired, his annuity
- 9 shall be computed on the assumption that he has had twenty
- 10 years of service, but the additional service credit that may
- 11 accrue to a participant under this provision shall in no case
- 12 exceed the difference between his age at the time of retire-
- 13 ment and the mandatory retirement age applicable to his
- 14 grade in the Agency.
- (b) In each case, the participant shall be given a
- 16 medical examination by one or more duly qualified physi-
- 17 cians or surgeons designated by the Director to conduct
- 18 examinations, and disability shall be determined by the
- 19 Director on the basis of the advice of such physicians or
- 20 surgeons. Unless the disability is permanent, like examina-
- 21 tions shall be made annually until the annuitant has reached
- 22 the statutory mandatory retirement age for his grade in
- 23 the Agency. If the Director determines on the basis of
- 24 the advice of one or more duly qualified physicians or sur-

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- geons conducting such examinations that an annuitant has 1 recovered to the extent that he can return to duty, the 2 3 annuitant may apply for reinstatement or reappointment in the Agency within one year from the date his recovery is 4 determined. Upon application the Director may reinstate 5 any such recovered disability annuitant in the grade in which 6 he was serving at time of retirement, or the Director may, taking into consideration the age, qualifications, and experi-8 9 ence of such annuitant, and the present grade of his contemporaries in the Agency, appoint him to a grade higher **1**0 than the one in which he was serving prior to retirement. 11 12 Payment of the annuity shall continue until a date six months 13 after the date of the examination showing recovery or until the date of reinstatement or reappointment in the Agency, 14 whichever is earlier. Fees for examinations under this pro-15 vision, together with reasonable traveling and other expenses 16 17 incurred in order to submit to examination, shall be paid out of the fund. If the annuitant fails to submit to examination 18 as required under this section, payment of the annuity shall 19 be suspended until continuance of the disability is satisfac-20 torily established. 21(c) If a recovered disability annuitant whose annuity 22 23 is discontinued is for any reason not reinstated or reappointed in the Agency, he shall be considered to have been 24separated within the meaning of paragraphs (a) and (b) of
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- 1 section 234 as of the date he was retired for disability and he
- 2 shall, after the discontinuance of the disability annuity, be
- 3 entitled to the benefits of that section or of section 241 (a)
- 4 except that he may elect voluntary retirement in accordance
- 5 with the provisions of section 233 if he can qualify under its
- 6 provisions.
- 7 (d) No participant shall be entitled to receive an an-
- 8 nuity under this Act and compensation for injury or dis-
- 9 ability to himself under the Federal Employees' Compensa-
- 10 tion Act of September 7, 1916, as amended (5 U.S.C. 751
- et seq.), covering the same period of time. This provision
- shall not bar the right of any claimant to the greater benefit
- 13 conferred by either Act for any part of the same period of
- 14 time. Neither this provision nor any provision of the said
- 15 Act of September 7, 1916, as amended, shall be so construed
- as to deny the right of any participant to receive an annuity
- 17 under this Act by reason of his own services and to receive
- 18 concurrently any payment under such Act of September 7,
- 19 1916, as amended, by reason of the death of any other
- 20 person.
- 21 (e) Notwithstanding any provision of law to the con-
- 22 trary, the right of any person entitled to an annuity under
- 23 this Act shall not be affected because such person has re-
- 24 ceived an award of compensation in a lump sum under sec-
- 25 tion 14 of the Federal Employees' Compensation Act of

September 7, 1916, as amended (5 U.S.C. 764), except L that where such annuity is payable on account of the same 2 disability for which compensation under such section has 3 been paid, so much of such compensation as has been paid for any period extended beyond the date such annuity becomes effective, as determined by the Secretary of Labor, 6 shall be refunded to the Department of Labor, to be paid 7 into the Federal employees' compensation fund. Before 8 such person shall receive such annuity he shall (1) refund to the Department of Labor the amount representing such 10 commuted payments for such extended period, or (2) au-11 thorize the deduction of such amount from the annuity pay-12 able to him under this Act, which amount shall be trans-13 mitted to such Department for reimbursement to such fund. 14 Deductions from such annuity may be made from accrued 15 and accruing payments, or may be prorated against and paid 16 from accruing payments in such manner as the Secretary of 17 Labor shall determine, whenever he finds that the financial 18 circumstances of the annuitant are such as to warrant such 19 20 deferred refunding. DEATH IN SERVICE 21 SEC. 232. (a) In case a participant dies and no claim 22 for annuity is payable under the provisions of this Act, his 23 contributions to the fund, with interest at the rates prescribed

- 1 in sections 241 (a) and 281 (a), shall be paid in the order
- 2 of precedence shown in section 241 (b).
- 3 (b) If a participant, who has at least five years of serv-
- 4 ice credit toward retirement under the system, excluding
- 5 military or naval service that is credited in accordance with
- 6 the provisions of section 251 or 252 (a) (2), dies before
- 7 separation or retirement from the Agency and is survived by
- 8 a widow or a dependent widower, as defined in section 204,
- 9 such widow or dependent widower shall be entitled to an an-
- 10 nuity equal to 50 per centum of the annuity computed in
- 11 accordance with the provisions of paragraph (e) of this
- 12 section and of section 221 (a). The annuity of such widow
- 13 or dependent widower shall commence on the date following
- 14 death of the participant and shall terminate upon death of
- 15 the widow or dependent widower, or upon the dependent
- 16 widower's becoming capable of self-support.
- (c) If a participant who has at least five years of service
- 18 credit toward retirement under the system, excluding mili-
- 19 tary or naval service that is credited in accordance with the
- 20 provisions of section 251 or 252 (a) (2), dies before sepa-
- 21 ration or retirement from the Agency and is survived by a
- 22 wife or a husband and a child or children, each surviving
- 23 child shall be entitled to an annuity computed in accordance

- 1 with the provisions of section 221 (c) (1). The child's an-
- 2 nuity shall begin and be terminated in accordance with the
- 3 provisions of section 221 (e). Upon the death of the surviv-
- 4 ing wife or husband or termination of the annuity of a child,
- 5 the annuities of any remaining children shall be recomputed
- 6 and paid as though such wife or husband or child had not
- 7 survived the participant.
- 8 (d) If a participant who has at least five years of
- 9 service credit toward retirement under the system, exclud-
- 10 ing military or naval service that is credited in accordance
- 11 with the provisions of section 251 or 252 (a) (2), dies be-
- 12 fore separation or retirement from the Agency and is not
- 13 survived by a wife or husband, but by a child or children,
- 14 each surviving child shall be entitled to an annuity computed
- 15 in accordance with the provisions of section 221 (c) (2).
- 16 The child's annuity shall begin and terminate in accordance
- 17 with the provisions of section 221 (e). Upon termination
- 18 of the annuity of a child, the annuities of any remaining
- 19 children shall be recomputed and paid as though that child
- 20 had never been entitled to the benefit.
- (e) If, at the time of his or her death, the participant
- 22 had less than twenty years of service credit toward retire-
- 23 ment under the system, the annuities payable in accordance
- 24 with paragraph (b) of this section shall be computed in
- 25 accordance with the provisions of section 221 on the assump-

- 1 tion he or she has had twenty years of service, but the ad-
- 2 ditional service credit that may accrue to a deceased partici-
- 3 pant under this provision shall in no case exceed the differ-
- 4 ence between his or her age on the date of death and the
- 5 mandatory retirement age applicable to his or her grade in
- 6 the Agency. In all cases arising under paragraphs (b),
- 7 (c), (d), or (e) of this section, it shall be assumed that the
- 8 deceased participant was qualified for retirement on the date
- 9 of his death.

10 VOLUNTARY RETIREMENT

- 11 SEC. 233. Any participant in the system who is at least
- 12 fifty years of age and has rendered twenty years of service
- 13 may on his own application and with the consent of the
- 14 Director be retired from the Agency and receive benefits in
- 15 accordance with the provisions of section 221 provided he
- 16 has not less than five years of service with the Agency.

17 DISCONTINUED SERVICE RETIREMENT

- 18 Sec. 234. (a) Any participant who separates from the
- 19 Agency after obtaining at least five years of service credit
- 20 toward retirement under the system, excluding military or
- 21 naval service that is credited in accordance with the pro-
- 22 visions of section 251 or 252 (a) (2), may, upon separation
- 23 from the Agency or at any time prior to becoming eligible
- 24 for an annuity, elect to have his contributions to the fund
- 25 returned to him in accordance with the provisions of section

- 1 241, or (except in cases where the Director determines that
- 2 separation was based in whole or in part on the ground of
- 3 disloyalty to the United States) to leave his contributions in
- 4 the fund and receive an annuity, computed as prescribed in
- 5 section 221, commencing at the age of sixty years.
- 6 (b) If a participant who has qualified in accordance
- 7 with the provisions of paragraph (a) of this section to re-
- 8 ceive a deferred annuity commencing at the age of sixty dies
- 9 before reaching the age of sixty his contributions to the fund,
- 10 with interest, shall be paid in accordance with the provisions
- 11 of sections 241 and 281.
- 12 (c) The Director may in his discretion retire participants
- in grade GS-14 and above. If so retired they shall receive
- 14 retirement benefits in accordance with the provisions of sec-
- 15 tion 221, provided they have in each case not less than five
- years of qualifying and a total of ten years of service with
- 17 the Agency. Any individual so retired who does not meet
- 18 these service requirements shall receive the benefits pro-
- 19 vided for individuals in grade GS-13 as set out in paragraph
- 20 (d) of this section.
- 21 (d) The Director may in his discretion retire partici-
- 22 pants in grade GS-13 and below, and each such participant
- 23 shall receive—
- 24 (1) one-twelfth of a year's salary at his then cur-
- rent salary rate for each year of service and proportion-

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ately for a fraction of a year, but not exceeding a total of one year's salary at his then current salary rate, payable without interest, from the fund, in three equal installments on the 1st day of January following the participant's retirement and on the two anniversaries of this date immediately following: *Provided*, That in special cases, the Director may in his discretion accelerate or combine the installments; and

(2) a refund of the contributions made to the fund, with interest as provided in section 241 (a), except that in lieu of such refund such participant, if he has at least five years of service credit toward retirement under the system, excluding military or naval service that is credited in accordance with the provisions of section 251 or 252 (a) (2), may elect to receive retirement benefits on reaching the age of sixty in accordance with the provisions of section 221. In the event that a participant who was separated from grade GS-13 or GS-12 and who has elected to receive retirement benefits dies before reaching the age of sixty, his death shall be considered a death in service within the meaning of section 232. In the event that a participant who was separated from grade GS-11 or below and who has elected to receive retirement benefits dies before reaching the age of sixty,

1	the total amount of his contributions made to the fund,
2	with interest as provided in section 241 (a), shall be
3	paid in accordance with the provisions of section
4	241 (b).
5	(e) Notwithstanding the provisions of section 3477 of
6	the Revised Statutes, as amended (31 U.S.C. 203), or the
7	provisions of any other, law, a participant who is retired in
8	accordance with the provisions of paragraph (d) of this sec-
9	tion shall have the right to assign to any person or corpora-
10	tion the whole or any part of the benefits receivable by him
11	pursuant to paragraph (d) (1) of this section.
12	MANDATORY RETIREMENT FOR AGE
13	Sec. 235. (a) Any participant in the system in grade
14	GS-18 or above shall upon reaching the age of sixty-five be
1 5	retired from the Agency and receive retirement benefits in
16	accordance with the provisions of section 221, but whenever
17	the Director shall determine it to be in the public interest,
18	he may extend such a participant's service for a period not to
19	exceed five years.
20	(b) Any participant in the system, other than in grade
21	GS-18 or above, shall upon reaching the age of sixty be re-
22	tired from the Agency and receive retirement benefits in ac-
23	cordance with the provisions of section 221, but whenever the

24 Director shall determine it to be in the public interest, he

1	may	extend	such	\mathbf{a}	participant's	service	for	a	period	not	to
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- 2 exceed five years.
- PART E—DISPOSITION OF CONTRIBUTIONS AND INTEREST
- 4 IN EXCESS OF BENEFITS RECEIVED
- 5 Sec. 241. (a) Whenever a participant becomes sepa-
- 6 rated from the Agency without becoming eligible for an
- 7 annuity or a deferred annuity in accordance with the pro-
- 8 visions of this Act, the total amount of contributions from his
- 9 salary with interest thereon at 4 per centum per annum,
- 10 compounded annually as of December 31, and propor-
- 11 tionately for the period served during the year of separation
- 12 including all contributions made during or for such period,
- except as provided in section 281, shall be returned to him.
- (b) In the event that the total contributions of a retired
- 15 participant, other than voluntary contributions made in
- accordance with the provisions of section 281, with interest
- at 4 per centum per annum compounded annually as is pro-
- vided in paragraph (a) of this section added thereto, exceed
- 19 the total amount returned to such participant or to an annui-
- 20 tant claiming through him, in the form of annuities, accumu-
- 21 lated at the same rate of interest up to the date the annuity
- 22 payments cease under the terms of the annuity, the excess
- 23 of the accumulated contributions over the accumulated an-
- ²⁴ nuity payments shall be paid in the following order of

•	1 precedence, upon the establishment of a valid claim therefor,
2	2 and such payment shall be a bar to recovery by any other
	B person:
٤	(1) To the beneficiary or beneficiaries designated
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8	(3) If none of the above, to the child or children
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11	(4) If none of the above, to the parents of such
12	participant or the survivor of them;
13	(5) If none of the above, to the duly appointed
14	executor or administrator of the estate of such
15	participant;
16	(6) If none of the above, to other next of kin
17	of such participant as may be determined by the Director
18	in his judgment to be legally entitled thereto.
19	(c) No payment shall be made pursuant to paragraph
20	(b) (6) of this section until after the expiration of thirty
21	days from the death of the retired participant or his sur-
22	vivino annuitant

1	PART F—PERIOD OF SERVICE FOR ANNUITIES
2	COMPUTATION OF LENGTH OF SERVICE
3	SEC. 251. For the purposes of this Act, the period of
4	service of a participant shall be computed from the date he
5	becomes a participant under the provisions of this Act, but
6	all periods of separation from the $\Lambda gency$ and so much of
7	any leaves of absence without pay as may exceed six months
8	in the aggregate in any calendar year shall be excluded,
9	except leaves of absence while receiving benefits under the
10	Federal Employees' Compensation Act of September 7,
11	1916, as amended (5 U.S.C. 751 et seq.), and leaves of
12	absence granted participants while performing active and
13	honorable military or naval service in the Army, Navy,
14	Air Force, Marine Corps, or Coast Guard of the United
15	States.
1.6	PRIOR SERVICE CREDIT
17	Sec. 252. (a) A participant may, subject to the pro-
18	visions of this section, include in his period of service-
19	(1) civilian service in the executive, judicial, and
20	legislative branches of the Federal Government and in
21	the District of Columbia government, prior to becoming
22	a participant: and

Τ	(2) active and nonorable military or naval service
2	in the Army, Navy, Air Force, Marine Corps, or Coast
3	Guard of the United States.
4	(b) A participant may obtain prior civilian service
5	credit in accordance with the provisions of paragraph (a)
6	(1) of this section by making a special contribution to the
7	fund equal to 5 per centum of his basic annual salary for
8	each year of service for which credit is sought prior to
9	November 8, 1960, and at $6\frac{1}{2}$ per centum thereafter with
10	interest compounded annually at 4 per centum per annum to
11	the date of payment. Any such participant may, under such
12	conditions as may be determined in each instance by the
13	Director, pay such special contributions in installments.
14	(c) (1) If an officer or employee under some other Gov-
1 5	ernment retirement system becomes a participant in the sys-
16	tem by direct transfer, such officer or employee's total con-
17	tributions and deposits, including interest accrued thereon,
18	except voluntary contributions, shall be transferred to the
19	fund effective as of the date such officer or employee becomes
20	a participant in the system. Each such officer or employee
21	shall be deemed to consent to the transfer of such funds and
22	such transfer shall be a complete discharge and acquittance
23	of all claims and demands against the other Government
24	retirement fund on account of service rendered prior to
25	becoming a participant in the system.

- (2) No participant, whose contributions are transferred 1 to the fund in accordance with the provisions of paragraph 2 (c) (1) of this section, shall be required to make contribu-3 tions in addition to those transferred for periods of service for which full contributions were made to the other Government retirement fund, nor shall any refund be made to any 6 such participant on account of contributions made during any 7 period to the other Government retirement fund at a higher 8 rate than that fixed by section 211 of this Act for contribu-9 tions to the fund. 10 (3) No participant, whose contributions are transferred 11 to the fund in accordance with the provisions of paragraph 12 (c) (1) of this section, shall receive credit for periods of 13 service for which a refund of contributions has been made, 14 or for which no contributions were made to the other Gov-15 ernment retirement fund. A participant may, however, 16 obtain credit for such prior service by making a special 17 contribution to the fund in accordance with the provisions 18 of paragraph (b) of this section. 19 (d) No participant may obtain prior civilian service 20 credit toward retirement under the system for any period 21of civilian service on the basis of which he is receiving or 22will in the future be entitled to receive any annuity under 23another retirement system covering civilian personnel of the 24
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Government.

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(e) A participant may obtain prior military or naval 1 service credit in accordance with the provisions of para- $\mathbf{2}$ graph (a) (2) of this section by applying for it to the 3 Director prior to retirement or separation from the Agency. 4 However, in the case of a participant who is eligible for and receives retired pay on account of military or naval service, 6 7 the period of service upon which such retired pay is based shall not be included, except that in the case of a participant 8 9 who is eligible for and receives retired pay on account of a 10 service-connected disability incurred in combat with an 11 enemy of the United States or caused by an instrumentality 12of war and incurred in line of duty during a period of war **1**3 (as that term is used in chapter 11 of title 38, United States Code), or is awarded under chapter 67 of title 10 of the 14 United States Code, the period of such military or naval 15 service shall be included. No contributions to the fund shall 16 be required in connection with military or naval service 17 credited to a participant in accordance with the provisions 18 of paragraph (a) (2) of this section. 19 20 CREDIT FOR SERVICE WHILE ON MILITARY LEAVE 21 Sec. 253. Contributions shall not be required covering periods of leave of absence from the Agency granted a par-22 ticipant while performing active military or naval service in 23

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- 1 PART II—RETIRED PARTICIPANTS RECALLED, REIN-
- 2 STATED, OR REAPPOINTED IN THE AGENCY, OR
- 3 REEMPLOYED IN THE GOVERNMENT RECALL
- 4 SEC. 271. (a) The Director may recall any retired par-
- 5 ticipant to duty in the Agency whenever he shall determine
- 6 such recall is in the public interest.
- 7 (b) Any such participant recalled to duty in the
- 8 Agency in accordance with the provisions of paragraph (a)
- 9 of this section or reinstated or reappointed in accordance
- 10 with the provisions of section 231 (b) shall, while so serv-
- 11 ing, be entitled in lieu of his annuity to the full salary of the
- 12 grade in which he is serving. During such service, he shall
- 13 make contributions to the fund in accordance with the pro-
- 14 visions of section 211. When he reverts to his retired sta-
- 15 tus, his annuity shall be determined anew in accordance with
- 16 the provisions of section 221.
- 17 REEMPLOYMENT
- 18 Sec. 272. Notwithstanding any other provision of law,
- 19 a participant retired under the provisions of this Act shall
- 20 not, by reason of his retired status, be barred from employ-
- 21 ment in Federal Government service in any appointive
- 22 position for which he is qualified. An annuitant so re-
- 23 employed shall serve at the will of the appointing officer.

J	REEMPLOYMENT COMPENSATION
2	SEC. 273. (a) Notwithstanding any other provision of
3	law, any annuitant who has retired under this Act and who
4	is reemployed in the Federal Government service in any
5	appointive position either on a part-time or full-time basis
6	shall be entitled to receive the salary of the position in which
7	he is serving plus so much of his annuity payable under this
8	Act which when combined with such salary does not exceed
9	during any calendar year the basic salary such annuitant
10	was entitled to receive on the date of his retirement from the
11	Agency. Any such reemployed annuitant who receives
12	salary during any calendar year in excess of the maximum
13	amount which he may be entitled to receive under this
14	paragraph shall be entitled to such salary in lieu of benefits
1 5	hereunder.
1.6	(b) When any such retired annuitant is reemployed,
17	the employer shall send a notice to the Agency of such re-
18	employment together with all pertinent information relating
19	thereto, and shall pay directly to such annuitant the salary
20	of the position in which he is serving.
21	(c) In the event of any overpayment under this section,
22	such overpayment shall be recovered by withholding the
23	amount involved from the salary payable to such reemployed

1 annuitant, or from any other moneys, including his annuity,
2 payable in accordance with the provisions of this Act.
PART I—VOLUNTARY CONTRIBUTIONS
4 Sec. 281. (a) Any participant may, at his option and
5 under such regulations as may be prescribed by the Director,
6 deposit additional sums in multiples of 1 per centum of his
7 basic salary, but not in excess of 10 per centum of such
8 salary, which amounts together with interest at 3 per centum
9 per annum, compounded annually as of December 31, and
10 proportionately for the period served during the year of his
11 retirement, including all contributions made during or for
12 such period, shall, at the date of his retirement and at his
13 election, be—
14 (1) returned to him in lump sum; or
15 (2) used to purchase an additional life annuity; or
16 (3) used to purchase an additional life annuity for
himself and to provide for a cash payment on his death
to a beneficiary whose name shall be notified in writing
to the Director by the participant; or
20 (4) used to purchase an additional life annuity for
21 himself and a life annuity commencing on his death
payable to a beneficiary whose name shall be notified in
writing to the Director by the participant with a guar-
24 anteed return to the beneficiary or his legal repre-

- sentative of an amount equal to the cash payment re-
- 2 ferred to in subparagraph (3) above.
- 3 (b) The benefits provided by subparagraphs (2), (3).
- 4 or (4) of paragraph (a) of this section shall be actuarially
- 5 equivalent in value to the payment provided for by sub-
- 6 paragraph (a) (1) of this section and shall be calculated
- 7 upon such tables of mortality as may be from time to time
- 8 prescribed for this purpose by the Director.
- 9 (c) In case a participant shall become separated from
- 10 the Agency for any reason except retirement on an annuity,
- 11 the amount of any additional deposits with interest at 3
- 12 per centum per annum, compounded as is provided in
- 13 paragraph (a) of this section, made by him under the provi-
- 14 sions of said paragraph (a) shall be refunded in the manner
- 15 provided in section 241 for the return of contributions and
- 16 interest in the case of death or separation from the Agency.
- (d) Any benefits payable to a participant or to his
- 18 beneficiary in respect to the additional deposits provided
- 19 under this section shall be in addition to the benefits other-
- 20 wise provided under this Act.

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88TH CONGRESS 1ST SESSION H. R. 8427

A BILL

To provide for the establishment and maintenance of a Central Intelligence Agency Retirement and Disability System for a limited number of employees, and for other purposes.

By Mr. RIVERS of South Carolina

SEPTEMBER 12, 1963
Referred to the Committee on Armed Services